

PREVAS' CORE VALUES

Our Company Culture

Shared core values are key to our success. They pave the way for better communication and co-operation, reduce the need for detailed rules and regulations, and make our organization more agile and worker friendly. Shared values serve as our mutual agreement and allows everyone to work more freely within our common beliefs.

Sharing values does not mean that we are all the same. We embrace differences and promote diversity. We believe that unique individuals are important in creating strong, successful teams.

Our values are principles that guide our daily behavior in relation to both customers and coworkers. When we respect our values and behave accordingly, we manifest our company culture.

At Prevas, we summarize our values in the acronym BOAT – Business driven, Open-minded, Active and Team player.

Business Driven

For us, being business driven means being helpful, attentive and engaging. We believe it is vital to take the client's perspective in order to understand their challenges and needs, and do what's best for them. By being business driven, we establish long-term, healthy relationships.

Being helpful and business oriented is a common effort for everyone at Prevas. A business driven employee makes a huge difference to our clients – this means that our clients can expect us to be well informed, transparent, accountable and known for keeping promise.

We believe that every employee's personal actions affect the company's overall financial success and its ability to attract new talent. Being mindful about expenses, actively developing our services, and seeking new business opportunities also applies to this value.

Open Minded

With an open mind, we never shy away from considering ideas and opinions that are different from what we're used to. We view change as a potential opportunity. This may require leaving our comfort zone and exploring new possibilities. The process can often be challenging but crucial in order to grasp complex problems, find creative solutions, and to help us grow as individuals.

Being open-minded also contributes to a more relaxed and friendly work environment. An attentive person uses phrases such as "hmm, that's interesting, I wonder why" or "please explain more" instead of simply saying, "no" or "you're wrong".

In addition, having an open mind and being free of preconceptions when it comes to gender, culture, ethnicity, religion, and sexual orientation, is what creates the strong cohesiveness in our team that we're proud of.

Active

Action is a powerful thing. At Prevas, we celebrate the inner strength, determination and passion of each and every individual. We encourage everyone to think big, challenge conventions, and innovate. It's okay to make mistakes, because they help us become even better at what we do.

In our organization, we're big on action and ambition. It's always better to try things, do things and take action rather than wait, hesitate and be passive. The best courses of action are the ones that get done. Through action, we create ingenious solutions for a better world.

Team Player

At Prevas, we work together in teams. Whether it is a team of coworkers, a combined team of customers, partners and even competitors, we firmly believe that collaboration accomplishes greater achievements.

We strive to be great team members. We do our best in caring for one another, sharing knowledge and experiences, taking responsibility, elevating other team members, and giving constructive feedback. At Prevas, we help each other grow as individuals and as teams.

It comes down to enjoying our time together, and that's why we are all responsible in creating the best work environment for every one of us. This also includes supporting one another in achieving a healthy work-life balance.